



T.E.A.C.H. MISSOURI received funding in 2012 from the Missouri Department of Elementary and Secondary Education and Child Care Aware of Missouri.

T.E.A.C.H. MISSOURI is built on Four Primary Components:

SCHOLARSHIP – T.E.A.C.H.

MISSOURI offers financial support to pay for a portion of tuition, books and related education costs. Scholarship Counselors offer career counseling and information to enhance the college experience for recipients and sponsoring employers alike.

EDUCATION – T.E.A.C.H. MISSOURI

awards recipients with scholarships for 9 to 15 college credit hours each contract toward a credential or degree in early childhood education. Recipients use their new skills to benefit the children, families and co-workers they work with each day.

COMPENSATION – T.E.A.C.H.

MISSOURI recipients earn a bonus or raise for each educational contract they complete with the scholarship. Depending on the level of scholarship chosen, sponsoring employers can match the recipient bonus.

COMMITMENT – T.E.A.C.H.

MISSOURI recipients commit to staying in service at their sponsoring employer for up to one year after completing their year of education. This retention means that children and families maintain continuity of care and benefit from the increased knowledge and skills of their better-educated teachers.

T.E.A.C.H. MISSOURI Scholarship

T.E.A.C.H. Early Childhood® Missouri is a licensed program of Child Care Services Association

2012 SUMMARY REPORT

What is the T.E.A.C.H. Early Childhood® Missouri Scholarship?

The T.E.A.C.H. Early Childhood® Missouri Scholarship provides child care and early learning professionals the opportunity to earn a degree through a comprehensive business partnership between the scholarship recipient, sponsoring employer and T.E.A.C.H. MISSOURI. Through education, compensation and commitment, the program works to establish a qualified, dedicated and committed early childhood workforce. The scholarship is available to all teachers, directors and family child care staff who work directly with children birth to age five, 30 hours or more a week in licensed child care programs in Missouri.

- In 2012, more than 190 scholarship contracts were awarded across Missouri
- More than 1080 college credit hours were earned with an average GPA over 3.0
- More than \$125,000 in tuition and education related expenses were paid to Missouri based colleges and universities
- Average wage increase for recipients due to the scholarship was more than 3%
- 96% of all T.E.A.C.H. MISSOURI scholars completed their scholarship contracts
- More than 2800 children were directly served by teachers with a stronger knowledge base due to their increased education

“With T.E.A.C.H. MISSOURI you can become the teacher you always wanted to become - knowledgeable, informative and responsive to children by using the NAEYC guidelines and developmentally appropriate practices to develop growth and confidence in the families and children in your care. Thank you for this opportunity.” — Scholarship Recipient



2-YEAR COLLEGES

Crowder College
East Central College
Jefferson College
Metropolitan Community College
Mineral Area College
Missouri State University-West Plains
Moberly Area Community College
North Central Missouri College
Ozarks Technical Community College
St. Charles Community College
St. Louis Community College
State Fair Community College
Three Rivers Community College

4-YEAR COLLEGES & UNIVERSITIES

Central Methodist University
Fontbonne University
Harris-Stowe State University
Lincoln University
Missouri Baptist University
Missouri Southern State University
Missouri State University
Missouri Western State University
Park University
Southeast Missouri State University
University of Central Missouri
University of Missouri - Kansas City
University of Missouri - St. Louis
Webster University

"In today's world, education is a must to keep up with the ever changing demands of children and society. The education we received has broadened our teaching practices. For example, we have added age-appropriate curriculum and learning activities to all of our younger classrooms. We have also expanded the curriculum to our preschool programs due to knowledge received from early childhood classes. Thank you for supporting our work." — Sponsoring Employer

2012 Satisfaction Survey Data

All recipients who have completed at least one contract in the past year are surveyed in the spring. Responses for 2012 show:

- 100% recommend the scholarship to other early childhood professionals.
- 99% felt their share of tuition was fair and reasonable.
- 98% felt the education was beneficial and they applied their new knowledge to the classroom.
- 98% felt paid release time to study was important to their success.
- 98% felt the compensation at the end of a contract was motivating.
- 99% felt the T.E.A.C.H. MISSOURI staff was supportive.

The sponsoring employers of all recipients who have completed at least one contract in the past year are surveyed in the spring. Responses for 2012 show:

- 100% recommend the scholarship to other early childhood programs.
- 88% felt their share of tuition and books was fair and reasonable.
- 100% felt the education was beneficial to the recipient and child care program.
- 88% felt paid release time to study was important for recipient success.
- 97% felt the T.E.A.C.H. MISSOURI staff was supportive.



T.E.A.C.H. MISSOURI STAFF

Beth Ann Lang, Director
Penny Mosher, Program Manager
Melissa McAlpine, Program Specialist



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T.E.A.C.H. Early Childhood® Missouri

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